



The AZEK Company Named as Chicago Tribune Top Workplace for Fourth Consecutive Year



CHICAGO—November 15, 2024 (BUSINESS WIRE)-- [The AZEK Company Inc.](#) (NYSE: AZEK) ("AZEK" or the "Company"), the industry-leading manufacturer of beautiful, low-maintenance and environmentally sustainable outdoor living products, including TimberTech® Decking and Railing, Versatex® and AZEK® Trim, and StruXure® pergolas, has been named a Top Workplace by the Chicago Tribune for the fourth consecutive year. Companies are selected based on the results of an anonymous survey issued to our Chicago-area employees, measuring the employee experience across themes such as employees feeling respected and supported, enabled to grow, empowered to execute, and more.

"At AZEK, fostering an inclusive and dynamic work environment is our top priority. Being recognized as a Top Workplace for four consecutive years underscores our commitment to creating a space where our employees feel valued, inspired, and empowered to contribute to our shared vision," remarked Sandra Lamartine, Chief Human Resources Officer for The AZEK Company. "This accolade reflects our continuous efforts to innovate not only in our products but also in cultivating a workplace culture that champions collaboration, growth, and sustainability. We're particularly proud of the strong employee engagement scores we see across the company, which further demonstrate our employees' passion and commitment to our mission and values."

To learn more about our award-winning workplace, visit azekco.com/careers.

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About The AZEK® Company

The AZEK Company Inc. (NYSE: AZEK) is the industry-leading designer and manufacturer of beautiful, low maintenance and environmentally sustainable outdoor living products, including TimberTech® Decking and Railing, Versatex® and AZEK® Trim, and StruXure® pergolas. Consistently awarded and recognized as the market leader in innovation, quality, aesthetics and sustainability, our products are made from up to 85% recycled material and primarily replace wood on the outside of homes, providing a long-lasting, eco-friendly, and stylish solution to consumers. Leveraging the talents of its approximately 2,000 employees and the strength of relationships across its value chain, The AZEK Company is committed to accelerating the use of recycled material in the manufacturing of its innovative products, keeping hundreds of millions of pounds of waste and scrap out of landfills each year, and revolutionizing the industry to create a more sustainable future. The AZEK Company has recently been named one of America's Climate Leaders by USA Today, a Top Workplace by the Chicago Tribune and U.S. News and World Report, and a winner of the



2024 Real Leaders® Impact Awards. Headquartered in Chicago, Illinois, the company operates manufacturing and recycling facilities in Ohio, Pennsylvania, Idaho, Georgia, Nevada, New Jersey, Michigan, Minnesota and Texas.

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