



## **The AZEK® Company Named Top Workplace in Chicago for Third Consecutive Year and Receives Top 50 Human Resources Team Award from OnConferences**

**Chicago, November 27, 2023 /Business Wire/** – [The AZEK Company Inc.](https://www.azekco.com) (NYSE: AZEK) ("AZEK" or the "Company"), the industry-leading manufacturer of beautiful, low-maintenance and environmentally sustainable outdoor living products, including TimberTech® decking and railing, AZEK® trim and siding, Versatex® trim, and StruXure™ pergolas, has once again been named a Top Workplace by the Chicago Tribune. This marks the third consecutive year AZEK has received this accolade. The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization including employee engagement, communication, innovation, efficiency, retention and more.



"At AZEK, we have an opportunity to drive real and lasting change with a sustainable, profitable business well positioned for long-term growth and success. Our people make this possible," said Sandra Lamartine, Chief Human Resources Officer for The AZEK Company. "Achieving a Top Workplace Award for three consecutive years is especially meaningful as it signifies that our employees consistently feel engaged in our long-term strategic vision and goals. We are proud to have cultivated a workplace where

each of our employees feels they are part of an interconnected team, where they are respected and supported, and where they are in pursuit of something greater that makes a positive impact on our planet."

Additionally, AZEK's Human Resources team was recognized as a Top 50 Human Resources Team in OnConferences' 2023 Icon Awards. These awards, determined by community observation and organizational excellence, celebrate teams that have significantly impacted their organizations, contributed thought leadership to their industry, demonstrated innovation, and exemplified outstanding leadership.

"The HR team has done an exceptional job of creating, refining and cultivating the best possible employee experience, underscored by AZEK's core values and achieved through various employee engagement, communications, training and professional development initiatives. It is a privilege to lead this dedicated team of HR professionals who consistently demonstrate an unwavering commitment to making AZEK the best place to work," continued Lamartine.

To learn more about our award-winning workplace, visit [azekco.com/careers](https://azekco.com/careers).

### **About The AZEK® Company**

The AZEK Company Inc. (NYSE: AZEK) is the industry-leading designer and manufacturer of beautiful, low maintenance and environmentally sustainable outdoor living products, including TimberTech® decking and railing, AZEK® trim and siding, Versatex® trim, and StruXure™ pergolas. Consistently recognized as a



market leader in innovation, quality and aesthetics, our products are made from up to 85% recycled material and primarily replace wood on the outside of homes, providing a long-lasting, eco-friendly and stylish solution to consumers. Leveraging the talents of its approximately 2,000 employees and the strength of relationships across its value chain, The AZEK Company is committed to accelerating the use of recycled material in the manufacturing of its innovative products, keeping millions of pounds of waste out of landfills each year, and revolutionizing the industry to create a more sustainable future. The AZEK Company has recently been named one of America's Climate Leaders by USA Today, a Top Workplace by the Chicago Tribune and a winner of the 2023 Real Leaders® Impact Awards. Headquartered in Chicago, Illinois, the company operates manufacturing and recycling facilities in Ohio, Pennsylvania, Idaho, Georgia, Nevada, New Jersey, Michigan and Minnesota. For additional information, please visit [azekco.com](https://www.azekco.com).

**AZEK Media Contact:**

Amanda Cimaglia

312-809-1093

[media@azekco.com](mailto:media@azekco.com)